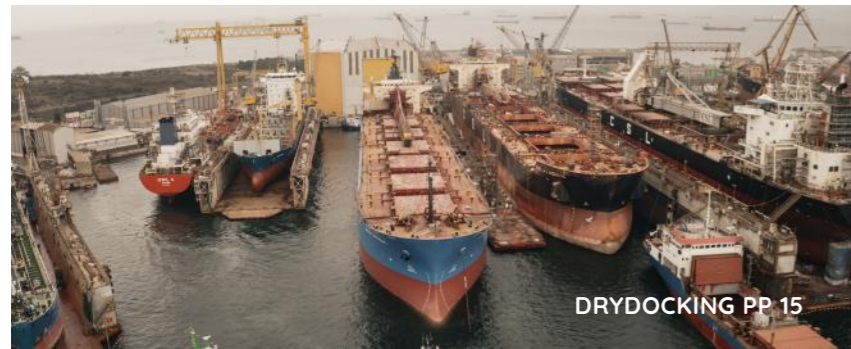




LIMASSOL MARATHON PP 16



COOKS DAY PP 18



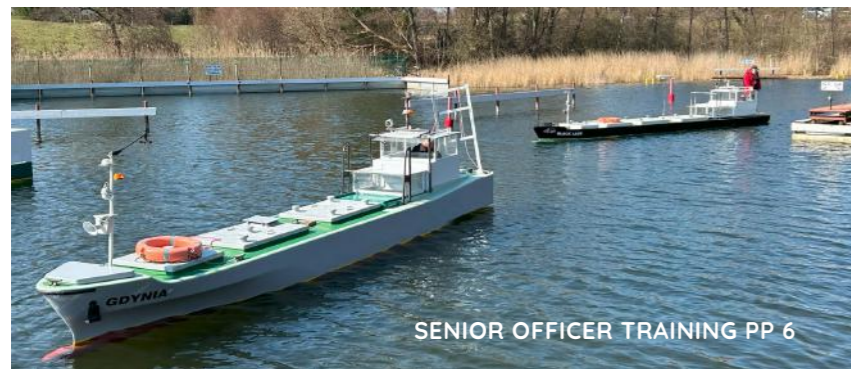
DRYDOCKING PP 15



FOCUS ON SRI LANKA PP 17



SMT CELEBRATES 35 YEARS PP 8



SENIOR OFFICER TRAINING PP 6



REBRANDING IN SOPOT PP 13

Our special thanks to the following people for their help preparing this issue: Anna Bury, Alexandr Chirkov, Faye Doherty, Egli Evangelou, Neil Gibbons, Joep Groot, Attie Hechter, Matilda Haak, Morne Luus, Joshi Martina, Dariusz Stefaniak, Mark Voorham, Marianna Yementzi.

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INTRODUCTION BY MARK VOORHAM

This issue of Nautical News holds a special place in my heart. As a company, we're celebrating a remarkable milestone: 35 years from when my father, Ton Voorham, founded SMT with the acquisition of the Sea Pearl and Ice Pearl. Since then, our company has continued to grow from strength to strength and today we proudly operate a fleet of over 60 vessels.

Undoubtedly, we owe our success to our fantastic team at sea and on shore, I would like to sincerely thank everyone for their hard work, professional judgment, creativity and expertise.

I cannot complete this anniversary celebration without mentioning our partners. Nothing has been more important than sharing our success with them, and having their support when the winds blow less favourably. With the commitment of our partners and the excellence of our staff, SMT are in good hands. We will be hosting events to celebrate this significant 35 year milestone. On page 9, you can see more about the event we hosted in Sopot.

In other news, you'll be able to read about our award for top 10 Port State Control by RISK4SEA on page 6. A well-deserved award, and I want to thank all of our crew members for their consistent dedication in preparing for these inspections.

I would also like to congratulate all our staff and supporters who participated in the Limassol Marathon. Their dedication is truly inspiring, and the event raised over €270,000 for more than 40 charities.

04 SMT NEWS

- Charity Support by Sopot
- Spinergie and SMT Streamline Data Entry
- SMT in Top 10 Port State Control Performers
- Senior Officer Training in Illawa
- MACN Spring Member Meeting in Copenhagen
- Reinsurance Seminar in London
- 35 Year Anniversary
- SMT Historic Timeline
- Rebranding at Sopot Office
- SMT Attends West of England Training Session

14 ENVIRONMENTAL

- SMT and MOL sign MOU
- Blue Sky, Green Thinking
- Drydocking

16 SMT IN THE COMMUNITY

- Limassol Marathon
- Focus on Sri-Lanka

16 SMT PEOPLE

- Cook's Day 2025
- 2025 Crew Photo Competition

20 SMT CREW

- Spotlight on Crew: Matilda Haak
- Aftercare and Supporting Recovery

22 SMT AROUND THE WORLD

SMT was honoured to receive an award from the Pancyprian Association of Cancer Patients and Friends (PASYKAF) in Cyprus for our continued support.

Finally, a special mention to our crew. Our Cook's Day and the Photo Competition enable our crews worldwide to come together and celebrate being part of the SMT family. You can read more about these initiatives on pages 18 and 19.

I wish everyone a sun-filled summer and thank you, again, for all your hard work

Mark Voorham
Chief Executive Officer

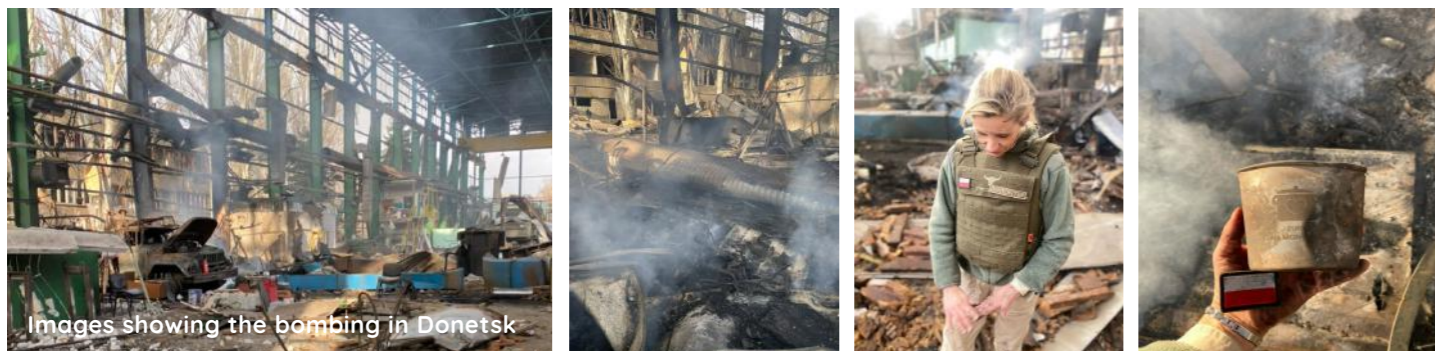


Photo taken in Donetsk

CHARITY SUPPORT BY SOPOT

In our first edition of Nautical News published in the summer of 2024, we featured an article about SMT Poland's support for Ukraine. The generous contributions from numerous donors have enabled the charity organisation "Zupa na Monciaku," under the leadership of Aleksandra, to undertake several very risky deliveries to the frontline in Ukraine. Since the outbreak of the war, Aleksandra has tirelessly collected donations for the troops. Her collections are very personal to specific troops and take considerable time to amass. Not only does she gather vital life-supporting goods, but she also includes personalised items with independent messages of hope and love from across Poland. Each freight delivery includes handwritten messages and drawings of empathy from schools and other supporters. One can only imagine the significance these personalised deliveries must hold for the frontline fighters.

On 26 January 2025, goods purchased for Ukraine were dispatched from the SMT office. Aleksandra embarked on yet another perilous journey to Donetsk to deliver these supplies. Shortly after her arrival, disaster struck—a half-ton bomb dropped from a fighter jet obliterated the building, leaving it in ruins. Thankfully, the building was empty with everyone outside at the time, though the aid stored in the building was completely destroyed. "The aid was turned to ashes," Aleksandra reported.



Images showing the bombing in Donetsk



Sopot office with their donated goods

It's mind-boggling to think that these deeply personal items, specifically chosen for individual soldiers on the front line, now lie in ruins. Everything from electrical generators, anti-aircraft defence searchlights, power banks, stretchers, medicines, food, and personal clothing items that were brought over has vanished. With it go the efforts of so many people from various European countries, but particularly those from Poland.

However, setbacks like this have not deterred humanitarian aid from continuing to pour in. Since this devastating event, Aleksandra has managed to collect and deliver one further load of goods to Donetsk, which was dispatched at the end of May. SMT has managed to donate power generators, EcoFlows, flashlights, and power banks. Another delivery is planned for the middle of July, as everyone is determined to help people defend their country. And to survive.

An online fundraiser has been established to purchase and transport the equipment back to Ukraine. "Although we have no influence on the arrival of bombs, we would like the soldiers who were waiting for help from us to receive it regardless", explains Aleksandra. "If we manage to collect the necessary funds, we will go again, to the same place, to the same people, with the same help. Your good is greater than evil."

With the brave efforts of one woman and her charity, along with the strength and support of several communities, much-needed deliveries to Ukraine are once again underway. We want to thank everyone at SMT who assisted with this worthwhile endeavour, and a special thank you goes out to Zupa na Monciaku for their persistence and courage. With everyone's help, hope rises amidst the turmoil.

SPINERGIE AND SMT STREAMLINE DATA ENTRY

Daily documentation of data on board our vessels adds a substantial administrative burden to our crews, as operational, technical, and emission data must be entered into various applications and email communications. Such multiple entries inherently result in discrepancies in data points, leading to single points of truth issues, which raises the question of which data can be trusted. To address new regulatory requirements and support SMT in making better-informed decisions, a tool was needed to efficiently capture and process this data.

Joep Groot from SMT's Rotterdam office collaborated with Spinerie to develop a single-entry, streamlined data entry system. Spinerie observed the software needs of our crews and created a singular data entry point that would organise the data into easily managed databases that can be controlled via a single suite solution. Our crews have found this a significant improvement. Not only does the suite simplify data entry, but it is also user-friendly. Once the data has been entered, it will be automatically distributed to the relevant parties.

Notably, this software will facilitate SMT's data manipulation for our own use. For instance, the suite will enable easy vessel comparison and display comparative performance effortlessly. The planned configuration and expansion of the software suite will allow future agencies and departments within SMT to seamlessly extract their own valuable vessel information directly from the database. This powerful tool will assist crews in focusing on safe vessel passage rather than administration, and more importantly, it will prove invaluable for all staff who need real-time updates from our vessels.



Spinerie's Jack Madden interviews SMT's Joep Groot about the Spinerie collaboration



SMT IN TOP 10 PORT STATE CONTROL PERFORMERS



SMT Shipping received significant recognition by being listed among the top 10 Port State Control (PSC) performers worldwide by RISK4SEA in December 2024.

This esteemed recognition marks SMT Shipping's second consecutive listing, underscoring our steadfast dedication to maritime

safety and compliance. We are extremely proud to be acknowledged once again as a leading 10 PSC performer. This accomplishment reflects the commitment and effort of our entire team.

Simultaneously, SMT Shipping is enhancing its operational strategy by leveraging the latest PSC intelligence from RISK4SEA. The January 2025 edition of RISK4SEA's detailed report lists the world's most challenging ports, categorized by fleet segment and size, providing crucial data for maritime operators.

This new resource, based on 36 months of PSC data, follows RISK4SEA's recent release of the "PSC Top

10 Performers" and "PSC Resilient 50" lists, reinforcing their commitment to enhancing transparency and efficiency in maritime safety and compliance. Congratulations to everyone at SMT Shipping for achieving these outstanding results.

SMT expresses gratitude to all crew members throughout the fleet for their consistent dedication in preparing for Port State Control inspections. These efforts significantly contribute to and enhance the safety of work environments on board for all.

SENIOR OFFICER TRAINING IN ILLAWA

On March 28th, senior officers from SMT participated in a three-day training course at the Illawa Ship Manoeuvring Training Centre. This is a respected institution in its 45th year of operation.

The inaugural course was a three-day training session for senior officers of SMT Shipping. The training focused on navigating the Konta River and manoeuvring in narrow passages, including the passing and overtaking of ships in these conditions. Additionally, a model of the Konta terminal had been prepared, which individuals approached for berthing.

A model of an OGV ship was placed in the middle of the lake, where individual feeder ships moored. All exercises occurred under conditions with and without currents of varying speeds originating from the bow and stern. These were generated using current generators positioned nearby.

Six senior officers had access to six ship models scaled between 1:16 and 1:24, featuring propulsion that closely matched the characteristics of Konta-type barges and the vessel Mar. The training principle ensures that both the ships and waters accurately reflect real conditions. The centre prepared these models per instructions from Captain Jacek Kaszubski.

The course participants needed to remember that manoeuvres with ship models, while realistic, occur 4-5 times faster according to physics, depending on the scale of the model. This allows for significantly more exercises to be conducted in a short period. Conversely, it necessitates that ship captains make quick decisions. This training has been so successful that future bookings have already been secured.



The training course at Illawa included model ships

MACN SPRING MEMBER MEETING IN COPENHAGEN



MACN Delegates in Copenhagen

On April 8-10, SMT attended the Maritime Anti-Corruption Network (MACN) Spring Member Meeting in Copenhagen. The meeting gathered over 150 representatives from across the maritime sector to discuss anti-corruption risks and practical strategies for

enhancing compliance across global operations.

The sessions addressed a range of pressing topics, including the use of data in identifying corruption trends, ESG reporting obligations, and the operational impact of rejecting corrupt demands.

One of the central discussions was the industry's ongoing review of the BIMCO Anti-Corruption Clause and how contractual language can better reflect the realities faced by vessel operators and charterers.

SMT representatives participated in several workshops, including sessions on due diligence and the risks associated with so-called "dark fleet" vessels. Regional workshops also provided updates on MACN's in-country collective action projects, with a particular focus on developments in Ukraine, Egypt, Indonesia, and West Africa.

In addition, the meeting highlighted MACN's expanded incident reporting platform, which now includes over 65,000 data points across 1,300 ports. The platform continues to be developed as a tool to support compliance assessments and port call planning.

Participation in MACN's member meetings continues to advance SMT's broader compliance goals, foster knowledge-sharing with industry peers, and contribute to collective efforts to improve integrity across the maritime industry.

REINSURANCE SEMINAR IN LONDON



Delegates attending the reinsurance seminar



The annual seminar involving representatives of SMT and reinsurers of the captive insurance company began in the mid-2000s as a traditional client-insurer meeting tied to negotiations for the renewal of the insurance/reinsurance policies. This seminar has evolved into a platform for SMT to share information about the company's activities and progress. Many

reinsurers have been involved in SMT's business for over 10 years and have generally achieved good results.

Over recent years, the seminar has focused on topical aspects of SMT's business which are significant in today's climate, such as:

- ESG
- Crew Training and Safety
- Transhipping
- Transportation of difficult cargoes such as DRI, HBI.

Presentations were made by various senior personnel of SMT, whose expertise in their chosen subject was greatly welcomed by their audience.

This year's seminar focused on Crew Safety, the transportation of DRI, and the Eureka cement business along with its newbuilding programme. As always, there was a healthy flow of questions from "the floor." Approximately 15 colleagues and partners

from 10 insurance companies and syndicates attended, participating in various aspects of SMT/SMTI's insurance business, alongside representatives from the broker Tigermar, which manages the majority of SMTI's reinsurance. The formal presentations were followed by a light informal lunch that facilitated further exchange of information among the attendees.

The seminar received excellent reviews, such as this from Deborah Shillabeer, Brit Insurance:

"Thank you very much for organising another informative SMT presentation. I really appreciate hearing from them regarding the stresses of their industry and all the risk mitigations they are implementing to maintain their excellent record."



“I wanted to create a company environment unrestricted by conventional wisdom, but one where new ideas and concepts would have a place to be developed and given an opportunity to flourish.” Anthonius Voorham

“In 1990, I believed there was an opportunity to create a shipping company with a core focus on maintaining and operating older vessels to an international professional standard. I wanted to create a company environment unrestricted by conventional wisdom, but one where new ideas and concepts would have a place to be developed and given an opportunity to flourish. Along the way, I have learnt that this concept will work only when people are empowered to take ownership of their decisions and think beyond what others feel is ‘possible’.

These words, by Mr Anthonius Voorham, celebrated SMT on the 25th anniversary of being a global force in the transportation of dry bulk goods. A decade later, SMT is once again celebrating a milestone of maritime success.

The company has grown from strength to strength since the initial purchases of Sea Pearl and Ice Pearl in 1990. Today, SMT Shipping operates globally in challenging locations, with vessels that independently load and unload cargo, ranging from Colombia to West Africa and the Scandinavian fjords. Operations are complex, and the company oversees nearly everything in-house, including technical operations, crewing, administration, insurance, and supply chain management.

The fleet comprises over 65 vessels crewed by approximately 925 staff, while an additional 180 shore personnel manage offices worldwide. On page 10, a timeline illustrates the significant milestones the company has achieved throughout each decade of its business.

To mark this occasion, an event was held in Sopot. The celebratory affair drew 180 attendees, predominantly SMT employees and retirees, from around the world. Mark and Francis Voorham, along with their children, also attended, as did several partners who have supported SMT since its inception.

The White Marlin restaurant on Sopot’s seafront hosted the sit-down dinner. The evening began with welcome drinks and speeches, followed by a fantastic dinner, during which gratitude was expressed to all the SMT staff, crew, and partners. Afterwards, there was live music, cooking demonstrations, dancing, and plenty of fun and laughter.

SMT management expressed gratitude to all the staff and partners for their loyal support throughout the years. Long-

serving staff was individually acknowledged. These staff members are:

- Maria Charalambous – 25 years
- Karen Van Dijk – 26 years
- Danuta Czerwinska – 26 years
- Peter Pot – 27 years
- Marian Nieziolek – 27 years
- Katarzyna Skrabalak – 27 years
- Maciej Krella – 28 years
- Kyrie Theodoulou – 30 years
- Panayiotis Alexandrou – 30 years
- Yianna Michael – 31 years
- Janusz Sienkiewicz – 31 years
- Mark Rensen – 33 years
- Marina Demetriou – 33 years
- Eleni Gouta – 34 years

This was a memorable event and a fitting way to celebrate everyone’s hard work and dedication.



1990 - 2000

2001 - 2010

2011 - 2020

2021 - 2025

- 1990** SMT is founded by Ton Voorham with purchase of SEA PEARL and ICE PEARL.
- 1996** An agreement is reached with Kristian Gerhard Jebsen for the first Gearbulk vessels to be managed by SMT.
- 1998** SMT becomes the first company in Cyprus to achieve ISM compliancy for an entire fleet. SMT enters a new market by designing and constructing its first hybrid self discharging vessel.
- 1999** SMT introduces its first open hatch gantry vessel, establishing a joint venture between Gearbulk and SMT. ANTWERPEN, a gearless bulk carrier, is converted into a self-discharging conveyor belt vessel. With the success of the project, SMT launches into the niche market of belt shipping.

- 2006** SMT designs, constructs and starts operating its own pneumatic cement carriers.
- 2008** Eureka Shipping Ltd is formed, currently a joint venture between Canada Steamship Lines and SMT.
- 2010** Using the GDANSK, SMT completes its first transshipment operation involving iron ore in Venezuela.

- 2012** WARSAW joins the SMT fleet and is converted into a state-of-the-art self unloader.
- 2014** SMT fleet receives QUALSHIP21 certification from the US Coast Guard.
- 2015** SMT commissions its first new TESS 45 vessels.
- 2018** SMT further develops its general cargo and minibulk business in partnership with Carisbrooke Shipping Ltd.
- 2019** SMT invests in the Super Greenship initiative, a project aimed at reducing fuel consumption yet maintaining vessel speed.
- 2020** SMT acquires five handysize and supramax bulkers during the COVID breakout.

- 2021** Together with a Finnish marine manufacturer Wärtsilä Corporation, SMT launches a retrofit program for their open hatch Japanese built general cargo vessels.
- 2022** SMT extends its relationship with Canada Steamship Lines and welcomes them as a joint venture partner in transshipment and general cargo carriers business.
- 2023** SMT commissions two new Damen Group tugs, celebrating the 10th vessel owned in partnership with EMAR Offshore Services B.V.
- 2025** SMT Shipping has grown into a global leader in the transportation of dry bulk. With a fleet that consists of self loading and self discharging vessels, that is made up of:
 14 x General Cargo Carriers
 6 x Bulk Carriers
 15 x Cement Carriers
 9 x Multi-Purpose Carriers
 4 x Transhippers
 5 x Coasters
 1 x Floating Crane Barge
 3 x Cargo Barges
 6 x Tugs
 On board our vessels, there are 924 (approx) crew members. A further 180 (approx) shore staff manage our offices globally.

35 YEARS OF SMT

Continuing the publication of entries from the Crew Photo Competition, this image was submitted by Stephen Moseley and taken aboard the Bay Pearl.

He commented, "The vessel was en route to De Cocksdorp in the Netherlands. It shows the cold fog cleared, giving way to the warm afternoon sun just before it dips under the horizon."



REBRANDING AT SOPOT OFFICE

In 2022, SMT rebranded its logo. The previous logo was well recognised within the maritime industry. Minor changes meant the design was modernised, allowing it to be in tune with a contemporary company. Since then, the branding has been continuously rolled

out across offices, tech, events, and merchandise. In September 2024, the SMT Connecticut office underwent an expansion during which the new branding was introduced. In May 2025, the office in Poland also updated its branding. All instances of the old logo were removed and

replaced with the new one. This change was a refreshing enhancement for the office, and the new branding looks fantastic throughout.

SMT ATTENDS WEST OF ENGLAND TRAINING SESSION

SMT Shipping was delighted to participate in the annual West of England Member Training Week hosted in London last week, with Rune Ask, Dominik Kubiak, Alexandr Chirkov and Liudmyla Kandiuk in attendance.

The week offered a rich mix of detailed presentations, practical case studies, and opportunities to engage with industry experts and peers. A multitude of seminars were delivered by highly experienced industry specialists, with sessions covering a broad range of topics relevant to the maritime insurance industry. The programme covered everything from cargo, pollution and collision claims to cyber risk, sustainability, sanctions, and more. The combination of learning, networking, and interactive sessions, including a tour of the famous historic vessel MV Belfast, social events, and site visits, made for an enriching and engaging week.

We would like to thank all the speakers and organisers for putting together such an informative programme, and we look forward to applying our insights in practice.



Suzanne Byrne, West of England's Group Head of Claims and organiser of the training, seen here with SMT's CEO Mark Vooham and Alexandr Chirkov and Liudmyla Kandiuk from the SMT London office



SMT AND MOL SIGN MOU

Mitsui O.S.K. Lines, Ltd. (MOL), a leading global shipping company, has signed a memorandum of understanding (MoU) with SMT to jointly study the ocean transportation of Direct Reduced Iron (DRI).

As the steel industry intensifies its efforts to lower CO2 emissions in response to climate change, there is significant interest in the use of DRI. DRI is produced by reducing iron ore with natural gas or hydrogen, resulting in lower CO2 output compared to that of blast furnaces using coal.

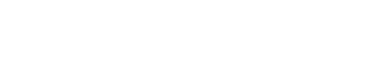
Marine transportation of DRI requires specialised skills and care to prevent overheating. SMT Shipping is a global leader in the transport of DRI, while MOL has offered marine transportation services to the global steel industry for many years.

Under the MoU, MOL are eager to enhance the transport capacity of DRI by working closely with SMT Shipping. This collaboration plays a crucial role in the steel industry's journey to reduce CO2 emissions, and we're eager to contribute to this vital effort.

BLUE SKY, GREEN THINKING: SOLAR IN CYPRUS

SMT's Limassol office is now powered by renewable energy thanks to the installation of 116 advanced photovoltaic solar panels in the office parking lot.

These panels fulfil two main functions: they are expected to produce 100,000 KWH, which will fully meet the office's electricity needs, and they also provide shade for 26 parking spaces. Furthermore, charging stations for electric vehicles have been installed in 8 of these parking spots.

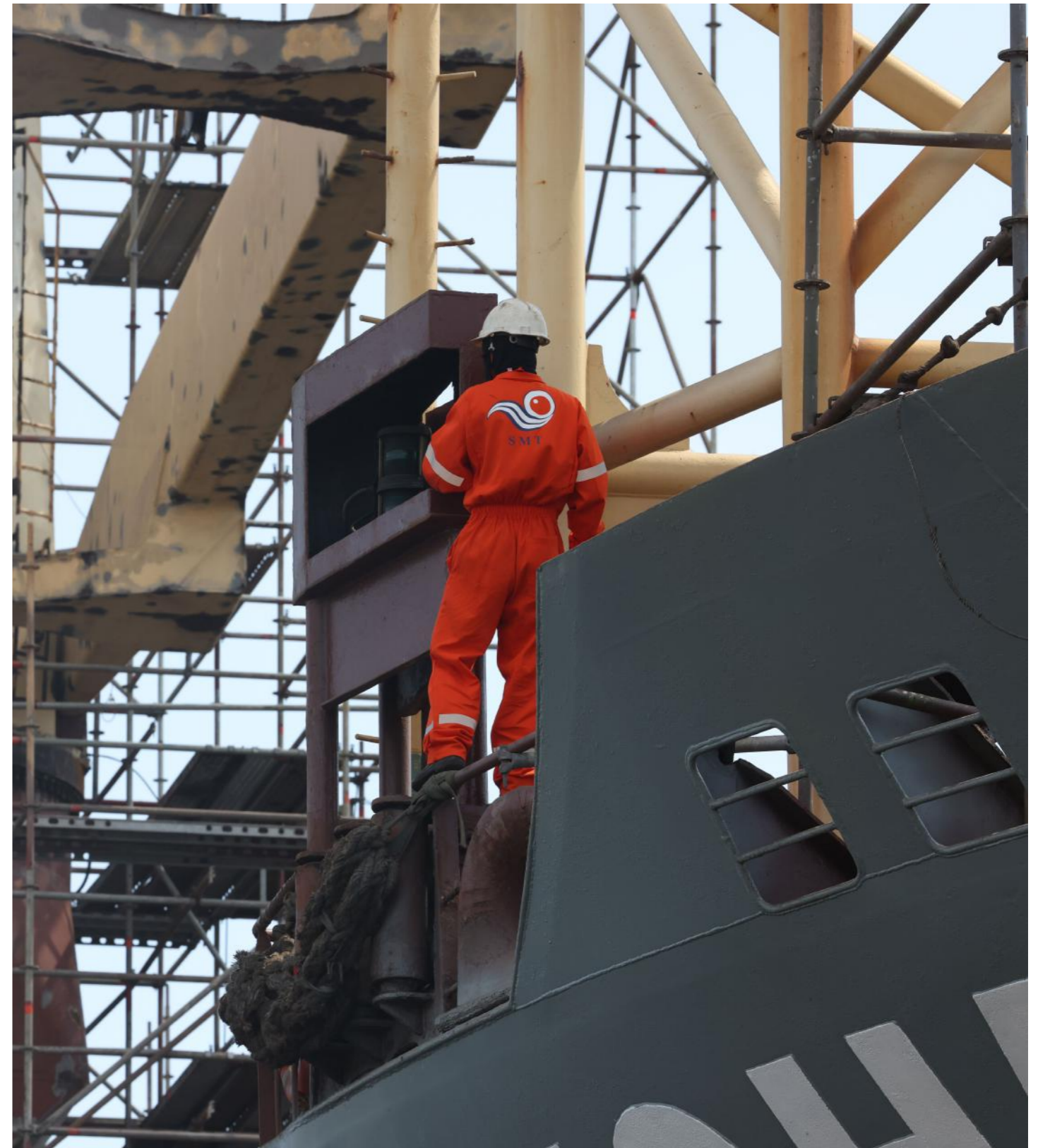


DRYDOCKING

Dry-docking is a pivotal part of maintaining our fleet's performance and safety. It allows us to conduct in-depth inspections, essential repairs, and upgrades that keep our vessels in optimal condition.

Recently, four of our vessels—Jacqueline C, Janet C, Johanna C, and Julie C—underwent their scheduled dry-docking in late 2024 and early 2025. Regular dry-docking not only extends the lifespan of our ships but also minimises the risk of unforeseen issues, ensuring the smooth operation of our services.

The image below was taken by SMT's photographer, Joshi Martina, who attended the drydocking of Johanna C.



LIMASSOL MARATHON 2025



On May 20th, SMT was honoured to receive an award for supporting the Pancyprian Association of Cancer Patients and Friends (PASYKAF) in Cyprus. The award was in gratitude for SMT's support and donation during the Limassol marathon in April 2025. Here, Svetla Chauseva accepted the award on behalf of SMT.

This year, SMT was a returning platinum sponsor for the OPAP Limassol Marathon. The event took place on March 22 and 23 and included a full marathon, a half marathon, a 10km energy race, a 5km city race, and a 5km corporate race. It also provided an opportunity to bring people together for social events, which occurred on Friday evening before the first marathon and again on Saturday night to celebrate both the winners and those still participating.

This event allows the Cypriot community and companies to unite and raise awareness and donations for important causes, such as the Pancyprian Association of Cancer Patients and Friends (PASYKAF). For SMT Shipping, giving back is at the heart of its values. Understanding the crucial role that PASYKAF plays in offering support and care to cancer patients and their families, the company proudly stands in solidarity with the fight against cancer.

SMT was proud that so many SMT colleagues and guests were able to participate. We salute their hard work and dedication and congratulate everyone involved.



Several social events were organised as part of the marathon. These events form an essential part of the marathon, allowing colleagues to come together and wish all participants good luck or offer congratulations.



FOCUS ON SRI LANKA

The current international political climate has resulted in SMT losing some of the most important individuals who typically apply for crew positions. This has prompted SMT to broaden its search for crew members, with Southeast Asia a target area.

MercMarine is one of several crewing agencies partnering with SMT to supply crew for our fleet, but is the only agency based in Sri Lanka. In February 2025, Anna Bury from SMT's Sopot office visited MercMarine for an audit, organised two conferences, and enjoyed a day of entertainment sponsored by MercMarine.

Anna conducted two very successful conferences where she introduced SMT to the Sri Lankan delegates, covering our policies, vessels, terms of employment, and more. She also discussed promotional opportunities, benefits for seafarers, visa issues, and working conditions. Anna was a guest at the Sri Lankan Maritime College, where she met the headteacher, other teachers, and students. This visit also provided an opportunity for SMT to invite the top students of the year to complete their cadetship with SMT.

Her visit coincided with the largest cricket tournament for Sri Lankan seafarers, the Mercmarine Premier League. Mercmarine ensured that all seafarers and their families could attend this fun-filled day. It's fair to say that cricket is not as popular in Poland as it is in other parts of the world, making the tournament both educational and enjoyable for Anna. Teams from various shipping companies associated with Mercmarine participated in the tournament, and although SMT did not win, they were proud to take part.

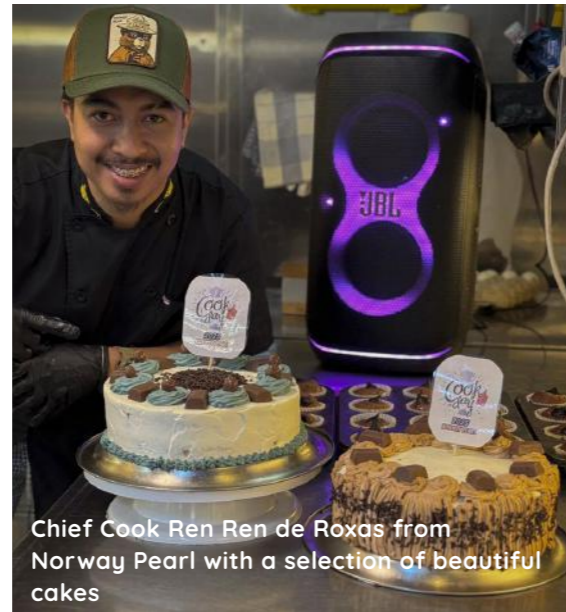
Anna was delighted to be one of the guests presenting the prizes. She said, "It was a wonderful opportunity for so many seafarers to spend time together with their families and colleagues, to talk, laugh and have fun." SMT would like to thank Mercmarine for the opportunity to engage meaningfully with the Sri Lankan community and for allowing us a chance to expand our crew numbers into Southeast Asia.



These images show the MerMarine Cricket day, attended by Anna Bury



Sopot office with their apple cake



Chief Cook Ren Ren de Roxas from Norway Pearl with a selection of beautiful cakes



Olympus MT Management With their entry



MercMarine with their apple cake



COOK'S DAY 2025

On 30 May, SMT Shipping celebrated Cook's Day to recognise the remarkable work of our onboard cooks. These dedicated professionals significantly enhance the well-being and morale of our seafarers by providing them with delicious, nutritious meals daily.

This event is evolving into a cherished tradition at SMT, emphasising the importance of acknowledging and appreciating our cooks. Mealtimes are the essence of every vessel, with our cooks serving as the heartbeat, fuelling energy and inspiration for everyone on board. We received mouth-watering images of food from various vessels, showcasing the talent we have in our vessel kitchens. Once we receive all the entries, the images from this celebration will be circulated for all SMT employees to vote for their favourite. The winner will be announced in the next issue of Nautical News.

To show our solidarity with the cooks, we invited SMT shore staff and crew agencies to get involved by baking apple cake as a tribute to our Chief Cooks. We were thrilled to witness such enthusiastic participation and creativity from our team members. Your efforts not only honoured our cooks but also underscored the strong sense of community within SMT.

We received a variety of cake photos, showcasing your support and appreciation. These culinary creations were a testament to the spirit of Cook's Day and a recognition of our cooks' vital contributions to the maritime industry. Thank you to everyone who participated and helped make Cook's Day a memorable event. Let's continue to celebrate and acknowledge the essential role our cooks play in our success. We are looking forward to learning who this year's winner will be... keep a lookout on social media and the next issue of Nautical News.

2025 CREW PHOTO COMPETITION

Our Crew Photo Competition of 2024 was a tremendous success. We received 171 stunning images captured by our crews worldwide, showcasing life at sea, breathtaking sunsets, and daily maritime operations. Not only have these images provided the backdrop for several marketing materials, presentations, and social media posts, but they also serve as a constant reminder of what life is like for a crew member.

Following last year's achievement, we are delighted to announce the 2025 photo competition for our seafarers. We look forward to seeing your submissions that capture life at sea. Submitted images may feature any composition—from nature scenes to sunsets, views from aboard or the daily life of working on board a vessel.

Submissions for photos can be made from 15th June to 15th August 2025. Please ensure that all images are submitted by then.

Once we receive all the images, we will post the entries on our website. All shore staff will have the chance to choose their first and second favourite images. The voting round will close on 10th September. The five most popular images will then be submitted to our SMT Photographer, Joshi Martini, who will select the winner.

The winner will be announced at the crew conference in September, where we will showcase a selection of the entries. The competition is only open to crew members, and to enter, please follow the instructions below:

- All photos should be in .jpg or .png formats.
- Please ensure the images do not exceed 4mb in size.
- Email all entries to photocompetition@smtshipping.com.
- Please include the following information with your submissions:
 - o Name and rank,
 - o Vessel,
 - o A brief description of the photo or where it was taken.
- The closing date for the competition is 15th August. Please ensure that all your images are emailed before this date.

Please note: We may use the competition entries for marketing materials, social media (including LinkedIn and Instagram), and the SMT website. If you are photographing other individuals, please ensure that they are comfortable with the images being used and published. If they wish to withdraw their consent, they may do so by emailing photocompetition@smtshipping.com, and we can then remove the images.

We wish you all the best of luck and are very excited to see the entries flooding in!





SPOTLIGHT ON CREW: MATILDA HAAK

Matilda Haak is the highest-ranking female seafarer in SMT and has been with us for over ten years. She holds two bachelor's degrees: one in nautical science and another in logistics.

Her career started on a cement carrier before she moved to a combined container/RoRo vessel. She then switched back to cement carriers and has been serving on the cement carrier Östanvik since 2019, stepping in as Captain when the regular captains are on leave.

As an encouragement to other women, Matilda says: "Know that your education is as good as any other person's, and the old outdated values are being replaced."

She continues: "I would recommend a career at sea. There are so many different ships and trades to work in, so you have endless variation. You have a lot of responsibility and are challenged by everyday issues that require problem-solving.

There are always new things to learn and expand your knowledge. With a good crew, you will get a "second" family on board; working, living and sharing meals together. Plus, the view from the office is great."



AFTERCARE AND SUPPORTING RECOVERY

Behind every safe return home is a team ensuring that care continues long after repatriation. Our Aftercare Department plays a crucial role in supporting our seafarers' health and well-being after medical incidents. In the demanding maritime environment, where access to consistent care can be challenging, SMT always ensures that no crew member is left to navigate recovery alone.

The Department steps in the moment a seafarer returns home for medical reasons, making early involvement in each case vital. By coordinating swiftly with trusted medical providers – either company-appointed doctors or our global partners, the team helps to arrange everything from personalised care plans to physical therapy and surgical treatments. Regular welfare check-ins ensure emotional and psychological support are not overlooked during recovery.

The work of Aftercare is a powerful reminder of our commitment to the holistic well-being of crew. By providing ongoing, compassionate support, the department reinforces our shared belief that people remain at the heart of everything we do - at sea and beyond.

SMT

NEW HIRES

CYPRUS

Panos Tanilian	joined Jan 25	Team Lead Data / Sr. Data Engineer
Mikaela Koutrouza	joined Jan 25	Senior Accountant
Lena Apostolou	joined April 25	Senior Data Engineer
Nicholas Rossides	joined April 25	Ships Operator

POLAND

Martyna Kalinowska – Krause	joined Jan 25	Crew Compliance Officer
Aleksandra Załęcka	joined Jan 25	Receptionist
Dorota Sawicka	joined Feb 25	Travel Coordinator
Bartosz Pobłocki	joined May 25	Safety & Training Specialist

SMT OFFICE IN LONDON

SMT established its London office in November 2018 and has been located at its current address on Throgmorton Avenue in the City of London ever since.

This street is rich in history. It was named after Sir Nicholas Throckmorton, a notable financial figure from the late 16th century and Queen Elizabeth I's chief banker.

In later years, the London Stock Exchange operated from Throgmorton Avenue between 1972 and 2004.

